

Tools for Inclusion

This certifies that

Roxana Cardenas Sanchez

has successfully completed three webinars in this webseries

‘Benefits of Inclusion’

‘Best Practices for Supporting Transitions in Early Childhood Environments’

‘Creating and Implementing a Plan for Children with Additional Support Needs’



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Executive Director, Inclusion NB

A handwritten signature in black ink, appearing to read 'J. Wagner'.

*Director of Children and Family Programs,
Inclusion NB*

5/20/2025

Date of completion

Inclusion NB's VISION

All individuals with an intellectual or developmental disability live full and valued lives in all aspects of society.

Inclusion NB's MISSION

Leading the creation of opportunities for individuals with an intellectual or developmental disability and their families to live full and valued lives in all aspects of society.

Inclusion NB's VALUES

- All people have equal rights to opportunity in the manner and extent of their choosing
- All people can contribute and bring value to our society
- Communities must be open and inclusive
- People deserve their own voice and the support to exercise their rights

Inclusion NB's PRINCIPLES

- *Rights and Responsibilities:* Persons with disabilities have the same rights and the same responsibilities as other Canadians. They are entitled, as others are, to the equal protection and equal benefits of the law and required measures for achieving equality.
- *Empowerment:* Persons with disabilities require the means to maximize their independence, make their own decisions and enhance their well-being.
- *Participation:* Persons with disabilities require full access to the social, cultural, educational, legal, economic and physical infrastructure that support our society, so they can participate fully and equally in their communities.
- *Individual Focus:* All policies and programs will be based on determining and enhancing individual strengths and capabilities as well as individual approaches which seek to maximize an individual's potential and opportunities to participate in society.
- *Coherency:* All policies, programs and activities will be coherent and will be based on the shared vision and goals as well as values and principles that are well understood. Inclusion NB will maintain a positive working relationship with all governments.